

Klaus Zepuntke – All Talks

The courage to listen and ask the right questions

60% of communication consists of listening, and we are increasingly losing this ability. Why? Active listening redefined!

In this illustrative talk, Klaus Zepuntke shows us how to radically question our self-image of being a good listener. What prerequisites do we need to simply be present in conversation with our partner, children, friends, colleagues, superiors, and clients? You will come away from this talk with a refreshingly new view of active listening.

How about coming from a meeting feeling inspired and ready to implement the agreed to do's, rather than hectically rushing off to the next meeting? How about a meaningful conversation with your loved one?

In accompanying many of his clients in shadow coaching processes, Klaus Zepuntke has become familiar with the meeting cultures of various companies and industries. What do they all have in common? People and their inability to simply listen to one another. He has also experienced this in his personal milieu.

Sound familiar? – Then come along and just listen...

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Work-Life Integration – Success and health in life and work

The complex demands of work-life balance have failed. We need to consequently and definitively bid farewell to this concept. Success in life is not achieved by way of a balance that separates areas of our lives but through an integration of Work, Partner-Family-Friends, and Self.

Is the balance of work and life feasible or just wishful thinking? Klaus Zepuntke believes that the complex demands of a work-life balance have failed and therefore a rethinking is necessary. We need to contemplate and consider life in a new way.

More important than the so-called work-life balance is a conscious connection of *work, partner-family-friends and self*. Success is not achieved by way of balancing what separates but rather what connects: this is Work-Life Integration.

How to achieve this integration, how to be passionate about our work without risking burn-out, and what questions we need to ask ourselves will be addressed in this talk. A "one-size-fits-all-model" is not offered. It is rather about recognizing the simplicity and radicality in simply doing what is essential, and the courage to shape our lives and show who we really are.

By the end of the talk, you will see where your life is calling for change and that there are no shortcuts.

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Coach – Speaker – Facilitator



Klaus Zepuntke, executive and personal coach in Europe and North America, has been serving clients for over 35 years in various industries. He supports companies in organizational change processes, and private clients in their personal change processes.

Today his clients benefit directly from the experience he has gained in working internationally across industries. He has developed the ability to “listen” to what is not said and reflect this back to clients. What is not said or what a corporate or private client avoids mentioning often points to the real issue in need of attention. This is not always the same as the issue initially presented.

The KLAZEPT Concept is the basis of his coaching; his clients benefit from his clarity and directness, free of any frills.

Klaus Zepuntke supports his clients in deepening their self-knowledge to enable them to reach their change objectives authentically with sustainable benefits.

Klaus Zepuntke is the founder and managing director of KLAZEPT Coaching & Consulting.

All KLAZEPT services are offered in English and German.

For further information please contact

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