

Klaus Zepuntke - Talk

Leadership in the 21st century

Innovation through reflection - values as GPS for executives

In nearly 30 years of working with executives on different hierarchical levels from various industries, Klaus Zepuntke has observed how diverse – if at all existing – his clients' understanding of leadership is and how this affects their leadership style.

Leadership is generally considered to be top down. The interplay of a 360 °-understanding is often simply ignored, resulting in lost opportunities to live the leadership spectrum creatively and courageously.

Executives see themselves as victims and are reluctant to move beyond their comfort zone; at the same time they are well paid. This kind of behavior endangers the entire organization or parts of the organization.

The speed of change has increased enormously. We need anchor points to orient ourselves as leaders and to give others orientation. What could these anchor points be? How do we meet the demands of urgency? What kind of conversations do we need to have and with whom?

How do we call for and support innovation to make sure our company and/or our area of responsibility are ready for the future and still successful tomorrow?

These questions build the framework of this talk. Final answers are intentionally not given because questions do not have an expiry date. Answers on the other hand do.

Klaus Zepuntke - Talk

Coach – Speaker – Facilitator



Klaus Zepuntke, executive and personal coach in Europe and North America, has been serving clients for almost 30 years in various industries. He accompanies and supports companies in organizational change processes and private clients in personal change processes.

Today his clients benefit directly from the experience he has gained in working internationally across industries. He has developed the ability to “listen” to what is not said and reflects this back to clients. What is not said or what a corporate or private client avoids mentioning often points to the real issue in need of attention. This is not always the same as the issue initially presented.

The KLAZEPT Concept is the basis of his coaching; his clients benefit from his clarity and directness, free of any frills.

Klaus Zepuntke supports his clients in deepening their self-knowledge to enable them to reach their change objectives authentically with sustainable benefits.

Klaus Zepuntke is the founder and managing director of KLAZEPT Coaching & Consulting.

All KLAZEPT services are offered in English and German.

For further information please contact

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