

KLAZEPT Services

Coaching for Corporations

This coaching is primarily designed for executives who need to make decisions for themselves and / or their company. Whether from members of the C-suite, managing directors, owners, founders or executives who report to the board, KLAZEPT Coaching & Consulting is often contacted to address the same questions.

What differentiates these clients is the degree of impact their decisions have.

Topics include classic leadership questions, value-oriented leadership, 360 °-leadership, dealing with resistance and conflict, leading teams, groups and projects, and leading a change process and redefining your role as a leader along the way.

Coaching for Private Clients

This coaching is designed for all individuals who

a) either want to or need to initiate change professionally or personally,

or

b) are seeking empathic and professional support for change processes which have been already decided upon and initiated.

Here are a few examples:

- first-time career decisions after completion of studies
- career reorientation: change of the current field of activity
- change of employer
- promotion: from colleague to boss
- (dealing with) conflicts at work or at home
- harmonizing professional and personal life successfully: Work-Life Integration
- Deepening self-knowledge
 - Who am I?
 - What do I want?
 - Clarity in envisioning my way of life
 - How do I really want to live my life?
 - What is my purpose in life?
 - Professionally and/or personally I end up in the same situation
 - How can I effectively break the cycle of self-fulfilling prophecy?
- Support for people who are about to retire to find their personal way into the next phase of life.

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Talks

Practical ideas for entrepreneurs, companies, executives and employees

With nearly 30 years of experience as a personal and executive coach in various industries, Klaus Zepuntke presents practical and down to earth ideas at symposia and conferences. Upon request, Klaus Zepuntke can be engaged to speak at company events.

Four new cutting-edge topics

Your benefits: Practical ideas for your company and for you personally that can be implemented IMMEDIATELY.

- The courage to listen and to ask the right questions
60% of our communication consists of listening, and we are increasingly losing this ability.
Why? Active listening redefined!
- Work-Life Integration - Living and working with health and success
The complex demands of work-life balance have failed. We need to consequently and definitively bid farewell to this concept. Success in life is not achieved by way of a balance that separates areas of our lives but through an integration of Work, Partner-Family-Friends, and Self.
- Everyone is talking about change - we are talking about transformation
Transformation means not only to change what is, but to create what is not.
- Leadership in the 21st Century
Innovation through reflection - Values as GPS for executives

Work-Life Integration – Living and Working with Health and Success – can be booked as workshop, talk (see above) or evening event

Leadership Programs – tailor made for your company

Team Development – team coaching, team building and conflict intervention

KLAZEPT Services

Coach – Speaker – Facilitator



Klaus Zepuntke, executive and personal coach in Europe and North America, has been serving clients for almost 30 years in various industries. He accompanies and supports companies in organizational change processes and private clients in personal change processes.

Today his clients benefit directly from the experience he has gained in working internationally across industries. He has developed the ability to “listen” to what is not said and reflects this back to clients. What is not said or what a corporate or private client avoids mentioning often points to the real issue in need of attention. This is not always the same as the issue initially presented.

The KLAZEPT Concept is the basis of his coaching; his clients benefit from his clarity and directness, free of any frills.

Klaus Zepuntke supports his clients in deepening their self-knowledge to enable them to reach their change objectives authentically with sustainable benefits.

Klaus Zepuntke is the founder and managing director of KLAZEPT Coaching & Consulting.

All KLAZEPT services are offered in English and German.

For further information please contact

KLAZEPT Coaching & Consulting

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